



CONFIDENTIALITY AGREEMENT

I understand that in the course of my employment with Skyhawk Wireless (the company); I will become acquainted with TRADE SECRET information of a confidential and proprietary nature. The TRADE SECRET information follows:

- Names of Skyhawk Clients
- Contact Names of Skyhawk clients.
- The phone number(s) of Skyhawk Clients and Contacts within Clients.
- The Skyhawk hiring process
- The Skyhawk Training process

I understand that the items listed above are TRADE SECRETS of Skyhawk Wireless and that all of the above are vital to the financial success of Skyhawk Wireless. Therefore, I agree that I will not disclose any of the above mentioned TRADE SECRETS, directly or indirectly to any of Skyhawk Wireless competitors, staffing companies or anyone outside of the Skyhawk Wireless organization.

If at any time I disclose any of Skyhawk Wireless TRADE SECRETS, I understand that I may be vulnerable to a lawsuit from Skyhawk Wireless.

Signing below signifies that you agree to the terms and conditions of the agreement stated above.

Employee Name

Date

Employee Signature

Skyhawk Employee Signature

Date